# **US ARMY FORCES COMMAND**



## **MISSION:**

Train, mobilize, deploy, sustain, and reconstitute combat ready forces to meet Combatant Commanders' requirements across the spectrum of current and future operations. Conduct homeland defense operations and support civil authorities.

## **COMMANDER'S INTENT:**

We will provide, sustain and reconstitute trained and ready forces to support Combatant Commanders' requirements, win the War on Terrorism, and defend the homeland. Integrate select Future Force capabilities into the Current Force and ensure the Well-Being of our people. To do this, we will focus leadership, resources, and effort on eight areas:

command climate ... A shared feeling. A perception among the members of a unit about what life is like. This perception is based on their understanding of how they will be treated -- whether the leadership cares about them personally and professionally. The perception also depends on what professional opportunities they see within the command -- freedom to learn and make decisions versus close supervision and many constraining rules.

READINESS: Provide ready, adaptive individuals and fully manned units trained to execute assigned missions as part of the joint team. Modernize and maintain equipment at 10/20 standards. Rapidly reconstitute returning forces. Train and manage the force to achieve stabilization, modularity, and Active Component/Reserve Component rebalance. Develop leaders by maximizing home station training, Combat Training Center, and cross component experiences. Instill a joint and expeditionary mindset.

JOINT WARFIGHT: Rapidly provide modular, dominant land forces that operate as part of the Joint Team in support of combatant commander requirements; conduct homeland defense as Joint Force Land Component Commander. Support joint experiments, exercises demonstrations lead the way in development of a Joint National Training Capability. Modernize and



HOMELAND DEFENSE: As Joint Force Land Component Commander to US Northern Command, provide command and control of land forces for the defense of the homeland. Aggressively support Mission Assurance operations. As directed, provide forces, conduct emergency planning and preparation, and ensure prompt assistance in support of Lead Federal Agencies.

AC/RC INTEGRATION: Resource and leverage First and Fifth US Armies through Training Support XXI to facilitate training and readiness oversight and mobilization processes. Ensure Active Component / Reserve Component rebalance and integration to produce seamless, interoperable forces with a joint expeditionary mindset. Resource and maintain readiness of Reserve Component forces to facilitate a quick train-mobilize-deploy construct. Work for predictability of requirements. Accelerate the implementation of Reserve Component Training, Readiness, Transformation and Mobilization Initiatives.

#### TRANSFORMATION:

Continue to support transformation of the Army. Structure our formations into modular, expeditionary, multi-component, rotation-based forces more capable of fighting sustained full spectrum warfare. Field unit sets and new equipment and cascade equipment. Accelerate the integration of select Future Force capabilities. Set the conditions for fielding the Juture Force within US Army Forces Command. Leverage the Combat Training Centers, First and Fifth US Armies, and Corps as agents of change to build the joint and expeditionary mindset.

### PROTECT THE FORCE:

Preserve and protect the force by enforcing STANDARDS and inculcating SAFETY in all we do. Safeguard our Soldiers, civilians, families and infrastructure through proactive and disciplined force protection measures, risk management, and rigorous security programs. Make every Soldier a sensor and a shooter by raising situational awareness and providing first class training and equipment.

# **END STATE:**

**WELL-BEING:** 

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- Trained and Ready
- Living the Army Values
- Transforming to the Future Force
- Dominant across the spectrum of operations
  - Ensuring the well-being of the Army family